



EMPLOYMENT TRIBUNALS

Claimant: Mr A Davies

Respondent: PBS4

Heard at: Bristol Employment Tribunal (by video)

On: 15 September 2023

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: Ms N Gillie, head of HR

JUDGMENT

It is the judgment of the Tribunal that:

1. The complaint of unauthorised deduction from wages relating to work carried out during “sleep-in” shifts is dismissed.
2. The complaint of unauthorised deduction from wages relating to a deduction made from the Claimant’s final payment as a result of an overpayment of holiday pay is subject to case management orders made in a separate document of today’s date.

Employment Judge Ferguson

Date: 18 September 2023

Judgment sent to the Parties: 18 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.