



EMPLOYMENT TRIBUNALS

Claimant: Mrs Deborah Sewell

Respondent: Sainsbury's Supermarkets Ltd

Heard at: London South Employment Tribunal (via CVP)

On: 17th October 2023

Before: Employment Judge Flanagan (Sitting Alone)

Representation

Claimant: Mr J Sewell (lay representative)

Respondent: Ms Howells (Counsel)

JUDGMENT

1. The Claimant's employer was Sainsbury's Supermarkets Ltd; the Respondent's details are therefore substituted from Sainsbury's Plc to Sainsbury's Supermarkets Ltd.
2. The Claimant's claims for constructive unfair dismissal and 'other type of claim' are struck out.

Reasons

3. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make a complaint of unfair dismissal. The Claimant was employed by the Respondent for less than two years. The Claimant is therefore not entitled to bring such a complaint.
4. The Claimant's claims for 'other types of claim' are struck out as disclosing no reasonable prospects of success.

Employment Judge **Flanagan**

Date:17 October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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