



EMPLOYMENT TRIBUNALS

Claimant: Ruth Hannan

Respondent: RSA (The Royal Society for the Encouragement of the Arts
Manufacturers and Commerce)

Heard: London Central (Via CPV)

On: 10th to the 12th October 2023

Before: Employment Judge Codd (Sitting alone)

Appearances

For the Claimant: Mr A Ohringer (Counsel)

For the Respondent: Ms A Fadipe (Counsel)

JUDGMENT

1. The claimant was dismissed on the 10th of October 2022 within the meaning of S95 of the Employment Rights Act 1996.
2. The claim for detriment under S146 of the Trade Union Labour Relations Act 1992 is consequently dismissed for lack of Jurisdiction.
3. The claimant was unfairly dismissed for an automatically unfair reason pursuant to S152 of the Trade Union Labour Relations Act 1992.
4. The Respondent shall pay the claimant the sum of £6,959 by way of basic award, pursuant to S156 Trade Union Labour Relations Act 1992.

CASE NUMBER 2200841/2023

Employment Judge **Codd**

12th October 2023

Sent to the parties on

18/10/2023

For the Tribunal

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.