



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Miss Corynne Elliott (aka Speech DeBelle)

and

Respondent: Arts Council England

SITTING AT: London Central Employment Tribunal

ON: 5 and 6, 9 – 13 October 2023

Before: Employment Judge Smart
Mrs C Lloyd – Jennings
Mr. C Williams

JUDGMENT

On hearing Counsel for the Claimant and Counsel for the Respondent, the unanimous judgment of the Tribunal is:

1. The Claimant's claims for direct race discrimination fail and are dismissed;
2. The Claimant's claims for race related harassment fail and are dismissed;
3. The Claimant's claim for a constructive race discriminatory dismissal fails and is dismissed;
4. The Claimant's claims of indirect discrimination, victimisation and unfair dismissal are dismissed upon withdrawal.

The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.

EMPLOYMENT JUDGE G SMART
13/10/2023

Judgment sent to the parties on
13/10/2023

For the Tribunal Office

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