



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Sair

**Respondent:** Northern Care Alliance NHS Foundation Trust

**Heard at:** Manchester Employment Tribunal

**On:** 4, 5 and 6 October 2023

**Before:** Employment Judge Dunlop  
Mr A Murphy  
Mr P Stowe

## Representation

**Claimant:** In person

**Respondent:** Mr A Gibson (solicitor)

# JUDGMENT

1. The claimant's claims of harassment and victimisation on the grounds of race and/or on the grounds of religion and belief are not well-founded. The claim is dismissed.

Employment Judge Dunlop

Date: 11 October 2023

SENT TO THE PARTIES ON

18 October 2023

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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