



EMPLOYMENT TRIBUNALS

Claimant: Miss A Tariq

Respondents: 1. ...
2. Mr Mojahid Hussain
3. Ms K

Heard at: Manchester **On** 27 September 2023 (CVP) and 28 September 2023 (in person)

Before: Employment Judge Horne

Members: Ms V Worthington
Mr D Mockford

REPRESENTATION:

Claimant: In person
Respondents: Each in person

JUDGMENT

The following decisions were made unanimously by the tribunal:

1. On the claimant's application for reconsideration of the judgment sent to the parties on 19 May 2023, the judgment is confirmed.
2. Ms K did not harass the claimant in relation to the protected characteristic of disability.
3. By way of remedy for unlawful victimisation, the respondents are jointly and severally ordered to pay the claimant the sum of £13,886.02 plus interest of £4,810.12.

Employment Judge Horne

Date: 29 September 2023

SENT TO THE PARTIES ON

9 October 2023

FOR THE TRIBUNAL OFFICE

Notes:

1. The sum in paragraph 3 is awarded net. The respondents should not make any deduction for tax and national insurance.
2. Reasons for the judgment were made orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which the judgment is sent to the parties. It will help to reduce delay if the requesting party indicates which particular disputed decisions are the subject of their request.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2415146/2019**

Name of case: **A Tariq** v **1. M Hussain**
2. Ms K

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 9 October 2023

the calculation day in this case is: 10 October 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office