



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105302/2022 (V)**

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**Held at Aberdeen on 5 January and 22 February 2023**

**Employment Judge J M Hendry**

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**Ms J Gelziniene**

**Claimant  
In Person  
Assisted by  
D Kinduryte,  
Interpreter on  
5/1/2023 &  
L Hill,  
Interpreter on  
22/02/2023**

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**Joseph Robertson Aberdeen Limited**

**Respondent  
Represented by  
Miss L Malcolm**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

For the reasons given orally at the Hearing on 22 February 2023, the claims for unfair dismissal, payment of accrued wages not being well-founded are dismissed.

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In respect of the claim for breach of contract (failure to pay accrued notice) the claimant's claim succeeds but in respect that pay in lieu of notice has in the interim been paid by the respondent company makes no award.

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**Employment Judge: J M Hendry  
Date of Judgement: 7 March 2023  
Date sent to Parties: 7 March 2023**

**E.T. Z4 (WR)**