



EMPLOYMENT TRIBUNALS

Claimant: M SAVA

Respondent: NENE VALLEY GROUP LTD

Heard at: Watford Employment Tribunal (by video)

On: 9 and 10 October 2023

Before: Employment Judge Din, Ms L Durrant, Mrs W Smith

Representation:

Claimant: Representing themselves

Respondent: K Gardiner, counsel, instructed by Tollers LLP

JUDGMENT

1. The complaint in respect of holiday pay is dismissed on withdrawal.
2. The complaint of unauthorised deductions from wages is dismissed on withdrawal.
3. The complaint that the Respondent failed to give the Claimant written itemised pay statements as required by section 8 of the Employment Rights Act 1996 is withdrawn.
4. The complaint of direct race discrimination is not well-founded and is dismissed.
5. The Respondent was in breach of contract by not providing the Claimant with a van from 26 July 2021 to the termination of the Claimant's employment on 6 January 2022.
6. The remedy to which the Claimant is entitled will be determined at a Remedy Hearing.

Employment Judge Din
Date: 17 October 2023

JUDGMENT SENT TO THE PARTIES ON
17 October 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.