



EMPLOYMENT TRIBUNALS

Claimant: Dr Sarah Batchelor

First Respondent: Churchlake Care Partnership LLP

Second Respondent: Mr Alan Jebson

Third Respondent: Lakeland Care Services Partnership LLP

Heard at: Bristol (video hearing by CVP)

On: 25, 26 and 27 September 2023

Before: Employment Judge Street

Appearances

For the Claimant: in person

For the First Respondent: no appearance

For the Second Respondent: in person

For the Third Respondent: no appearance

JUDGMENT

The complaint of being subjected to detriment for making protected disclosures is well-founded and succeeds.

The First Respondent and the Second Respondent are jointly and severally liable to pay the Claimant the sum of £14,500 in respect of the detriment.

The claim against the Third Respondent is dismissed.

Employment Judge Street

Dated: 27 September 2023

Judgment sent to the parties on 16 October 2023

For the Tribunal Office