



Case Number 1302088/2022
Type V

EMPLOYMENT TRIBUNALS

Claimant
Ms B Bahia

BETWEEN
AND

Respondent
Send DM Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 2 – 6 October 2023

EMPLOYMENT JUDGE GASKELL **MEMBERS:** Mrs J Whitehill
Mr J Kelly

Representation

For the Claimant: Mr P Wilson (Counsel)
For the Respondent: Mr T Perry (Counsel)

JUDGMENT

The unanimous Judgement of the tribunal is that:

- 1 The claimant was not dismissed by the respondent. The claim for unfair dismissal is not well-founded and is dismissed.
- 2 The claimant was not dismissed by the respondent. The claim for wrongful dismissal is dismissed.
- 3 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaint of direct sex discrimination, pursuant to Section 120 of that Act, is dismissed.
- 4 There is an award to the claimant payable by the respondent in the sum of £269.23 (gross) for unpaid holiday pay.

Employment Judge Gaskell
6 October 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.