



EMPLOYMENT TRIBUNALS

Claimant: Miss Sophie Mair

Respondent: Learn By Design Limited (in creditors voluntary liquidation)

FINAL HEARING

Heard at: Midlands (West) (in public; by CVP)

On: 16 October 2023

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: no appearance

JUDGMENT

1. The claimant was dismissed by reason of redundancy and was entitled to a redundancy payment in the sum of £1057.70.
2. When her employment came to an end, the claimant was entitled to compensation for accrued but untaken annual leave in the sum of £740.38.
3. The respondent must pay the claimant **£743.28**: £1057.70 + £740.38 less £1000 already paid by the respondent and £54.80 paid by the Insolvency Service.
4. Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Sent to the parties on:

EJ Camp – 16.10.2023