



EMPLOYMENT TRIBUNALS

Claimant:
Mr A Nichols

v

Respondent:
Delta Mobrey Limited

Heard at: Reading

On: 4 and 5 September 2023

Before: Employment Judge Hawksworth

Appearances

For the Claimant Represented himself

For the Respondent Mr W Stirman (HR Manager)

JUDGMENT

1. The respondent breached the claimant's contract of employment in respect of overtime pay, and the claim for overtime succeeds in part.
2. The claimant was not constructively dismissed by the respondent. His complaint of automatic unfair dismissal fails.
3. The respondent is ordered to pay the claimant the sum of £1,456.13 in respect of unpaid overtime. This is the gross sum; payment of the net sum may be made provided that the correct tax and national insurance payments due on the sum are paid to HMRC.

Employment Judge Hawksworth

Date: 5 September 2023

16/10/2023

Sent to the parties on:

J Moossavi

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.