

EMPLOYMENT TRIBUNALS

Claimant Respondent

Mr A Bracewell AND North Northamptonshire Council

HEARD AT: Cambridge Tribunal ON: 11 August 2023

(via CVP)

BEFORE: Employment Judge Douse (Sitting alone)

Representation:

For Claimant: Mr Henry, Counsel

For Respondent: Ms. Wroe, Solicitor

JUDGMENT AT A PRELIMINARY HEARING

The judgment of the Tribunal is that:

- 1. The Claimant's claim form was presented out of time.
- 2. It was reasonably practicable for the complaint of unfair dismissal to be presented in time. It is therefore dismissed for lack of jurisdiction.
- 3. It is just and equitable to extend time for presentation of the complaints of disability discrimination time is extended to 14 October 2022.

Employment Judge K Douse
Dated:11 August 2023
Sent to the parties on:
16 October 2023.
For the Tribunal Office
J Moossavi

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.