



EMPLOYMENT TRIBUNALS

Claimant: Mr P Cardy

Respondents: 1. George Wright Boutique Hotel and Bar
2. Imperial Catering Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 4 April 2023. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Tribunal declares the second respondent made unauthorised deductions from the claimant's wages. The second respondent is ordered to pay the claimant:
 - a. In relation to unpaid wages from October 2022, the gross sum of £3,333.33
 - b. In relation to unpaid overtime, the gross sum of £2,923.07
 - c. In relation to accrued but unpaid holiday, the gross sum of £1,584.66
3. The claimant was dismissed in breach of contract (notice pay) and the second respondent must pay damages to the claimant of £1,538.46.
4. The second respondent failed to provide a written statement of terms and conditions to the claimant as required by Section 38 of the Employment Act 2002. The second respondent is ordered to pay the claimant compensation of 4 weeks' gross pay at the statutory maximum of £571 - £2,284.

Employment Judge Shepherd

Date: 4 October 2023