Case Number: 3304176/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss J Maritz

**Respondent:** British Airways PLC

## **JUDGMENT**

The complaint of **Unfair dismissal** is struck out.

## **REASONS**

- 1. By a letter dated 22 May 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair dismissal** should not be struck out because:
  - Under Section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more.
- 2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of *Unfair dismissal* is therefore struck out due to length of service.
- **3.** The claimant's remaining claim(s) remains listed for hearing on **8 November 2023** at 14:00.

Employment Judge R Lewis
Date: 2.10.23
JUDGMENT SENT TO THE PARTIES ON
16/10/2023
J Moossavi

## FOR THE TRIBUNAL OFFICE