



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103325/2023 (V)**

**Held via Cloud Video Platform (CVP) in Glasgow on 3 October 2023**

**Employment Judge Tinnion**

**Mrs. Elizabeth Grant**

**Claimant  
In Person**

**Sandra Jamieson, Cheryl Jamieson  
(trading as “Park Bar”)**

**Respondents  
Represented by:  
Ms D McGuire -  
Solicitor**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

1. The Claimant's claim of unfair dismissal under ss.94-98 of the Employment Rights Act 1996 was presented in time.
2. The Claimant's breach of contract claim (wrongful dismissal/notice pay) was presented in time.
3. The Tribunal has no jurisdiction to consider the Claimant's following claim, which is struck out under Rule 37(1)(a): *“My employer by the use of social media has blacken my character and reduced my chances of further employment.”*

### **NOTE**

1. Judgments are published online after they have been sent to the parties.
2. Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request is made by a party at that hearing or within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal will provide written reasons for the

decision only if requested to do so by the Employment Appeal Tribunal or a court.

**Employment Judge:** A Tinnion  
**Date of Judgment:** 03 October 2023  
**Entered in register:** 10 October 2023  
**and copied to parties**