



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4101259/2023 (P)

Held at Aberdeen on 21 June 2023

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Employment Judge N M Hosie

Mr T Collin

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**Claimant
Represented by
Mr A Mackey,
Solicitor**

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Waves Radio Limited

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**Respondent
Represented by
Mr N Stafford,
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that:-

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1. the claim under s.23 of the Employment Rights Act 1996 is well-founded and the respondent shall pay to the claimant the sum of Three Thousand, Four Hundred and Sixty-Eight Pounds and Eighty-Five Pence (£3,468.85) as unlawful deductions from wages;

E.T. Z4 (WR)

2. the respondent shall pay to the claimant the sum of One Thousand, Three hundred and Sixty-Eight Pounds (£1,368) as damages for breach of contract (failure to give notice of termination of employment);

5 3. the claim for holiday pay is well-founded and the respondent shall pay to the claimant the sum of Five Hundred and Seventy Pounds (£570); and

4. the respondent shall pay to the claimant the sum of Four Thousand, Two Hundred and Seventy-Five Pounds (£4,275) as a redundancy payment.

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REASONS

1. At a case management preliminary hearing on 24 May 2023 the respondent's Director, Mr Stafford confirmed that he accepted that the sums detailed in the Judgment were admittedly due. The Note which I issued following that hearing is referred to for its terms.

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2. I recorded in my Note that the respondent was directed to pay the sums admittedly due within 14 days and that in the event of non-payment it would be open to the claimant to apply for a Judgment.

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3. By e-mail on 16 June 2023 the claimant's solicitor advised that payment had not been made and requested that a Judgment be issued.

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Employment Judge: N M Hosie
Date of Judgement: 22 June 2023
Date sent to Parties: 22 June 2023