



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Number: 4104261/2023**

**Mrs J McGuinness**

**Claimant**

**Healthy Nibbles**

**Respondent**

### **JUDGMENT**

#### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £10,652.17. This is the sum total of deductions made during the months of February and March 2023 (£2,652.17), April 2023 (£2,000.00), May 2023 (£2,000.00), June 2023 (£2,000.00) and July 2023 (£2,000.00).
2. The respondent shall be at liberty to deduct from the above sum prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.
3. The hearing listed on 20 October 2023 is cancelled.

**Employment Judge: A Jones**  
**Date of Judgment: 27 September 2023**  
**Entered in register: 02 October 2023**  
**and copied to parties**