



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Akrap

**Respondent:** Plane Tree Hospitality Ltd

**Heard at:** London South (by CVP)

**On:** 31 August 2023

**Before:** Employment Judge Kumar

## Representation

Claimant: in person

Respondent: did not attend

# JUDGMENT

1. The claim for unlawful deduction of wages succeeds. The respondent is to pay the claimant the following sums:-

i)	Holiday pay	£971.71 gross
ii)	Expenses	£271.27
iii)	Unpaid wages	£4,788.48 gross
iv)	Pension	£220.14
v)	Consequential loss	£1,217.08
  
2. The claim for unfair dismissal succeeds. The respondent is ordered to pay the claimant:

i)	By way of basic award	£1,730.80 gross
ii)	By way of compensatory award (being x subject to a 20% uplift for failure to follow the ACAS Code of Practice)	£7,843.81
  
3. Where figures in this judgment are given gross payment will be made by the respondent net of the required deductions for tax and national insurance.

Employment Judge **Kumar**

Date 31 August 2023