



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Matthews  
**Respondent:** Scobie Maintenance Limited  
**Heard at:** London South (by CVP) **On:** 9 October 2023  
**Before:** Employment Judge Skehan

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr Webster, counsel

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

1. The judgment of the Tribunal is that the claimant's claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The unfair dismissal claim is therefore dismissed. There is no other claim within this litigation.

**Employment Judge Skehan**  
**9 October 2023**

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.