



EMPLOYMENT TRIBUNALS

Claimant: Miss L Orton

Respondent: Ganley Leisure Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 2 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £13,737.40 gross.
3. The claimant was unfairly dismissed and is entitled to a basic award of £2,514.00 and a compensatory award of £17,595.60.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,011.20.
5. The respondent has failed to provide the claimant with a statement of particulars of employment and must pay the claimant £2,011.20.
6. The respondent must pay the claimant **£37,869.40** in total.
7. The hearing listed on **16 – 18 December 2024** is cancelled.

Employment Judge Victoria Butler

Date: 4 October 2023