



EMPLOYMENT TRIBUNALS

Claimants: Mr James Bracegirdle and others
(as per attached schedule)

Respondents: (1) Robert Woodhead Ltd (in voluntary liquidation)

(2) Secretary of State for Business, Energy and Industrial
Strategy

On: 13 June 2023

Before: Employment Judge Ahmed (sitting alone)

At: Leicester (via CVP)

Representation

Claimant, Mr Bracegirdle and others:	Mr John Thompson, Solicitor
Claimant, Mr D Pearson:	Mr Thomas Wood of counsel
First Respondent:	No appearance or representation
Second Respondent:	No appearance

JUDGMENT

The decision of the Tribunal is that:

1. Robert Woodhead Ltd (in creditors voluntary liquidation) failed to comply with the requirements of sections 188 -190 of the Trade Union and Labour Relations (Consolidation) Act 1992. The complaint for a protective award by the Claimants is therefore well-founded and succeeds in respect of all those employees who were employed at the establishment at Edwinstowe House, Edwinstowe, Mansfield (“the Edwinstowe establishment”).

2. Robert Woodhead Ltd (in creditors voluntary liquidation) is ordered to pay remuneration (that is a protective award) to the class of employees identified in paragraph 1 above including, for the avoidance of doubt, those whose names are set out in the Schedule hereto *and* those not listed but who were based at the Edwinstowe establishment.

(as per attached schedule)

3. The protective award is for a period of 90 days beginning on 14 September 2022 being the date on which the first of the dismissals to which the complaint relates took effect.

Employment Judge Ahmed

Date: 15 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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