



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103816/2023

Mr R Beech

Claimant

Ecotech Contracts Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£538.46** (gross), 5 days 1 May to 5 May 2023.
2. The respondent has failed to pay the claimant's accrued holiday entitlement of 2.2 weeks (2.2 x £538.46) and is ordered to pay the claimant the sum of **£1184.61**.

3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1921.90** (net) (4 weeks' notice pay for the period 2 May to 3 June 2023).
4. The claimant made a claim for payment of pension contributions. This claim is not a claim the Employment Tribunal may determine and is a matter for the Pension Regulator.

Employment Judge: L Wiseman
Date of Judgment: 28 September 2023
Entered in register: 02 October 2023
and copied to parties