



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Harrison

**Respondent:** Gist Ltd

## JUDGMENT

The claimant's application dated **15 September 2023** for reconsideration of the judgment sent to the parties on **3 September 2023** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because (i) a requirement to make reasonable adjustments, to the extent applicable to the tribunal, cannot override the express statutory wording on time limits, and (ii) the implications of the claimant's medical conditions for the "not reasonably practicable" test were considered in the original judgment.

Employment Judge Anstis  
Date: 28 September 2023

JUDGMENT SENT TO THE PARTIES ON  
13 October 2023

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FOR THE TRIBUNAL OFFICE