



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Garry
Respondent: Southampton City Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video) **On:** 18 to 22 September 2023

Before: Employment Judge Gray
AND Members Mr Benson and Mrs Killick

Appearances

For the Claimant: Mr Ezikee (Solicitor)
For the Respondent: Mr Potterton (Counsel)

JUDGMENT

It is the unanimous judgment of the Tribunal that all the Claimant's complaints (direct discrimination (disability and race), something arising from disability, failure in the duty to make reasonable adjustments and indirect discrimination (disability)), fail and are dismissed.

Employment Judge Gray
Dated 22 September 2023

Judgment sent to Parties on
13 October 2023 By Mr J McCormick

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.