



**Case No. 1403062/2021**

# **EMPLOYMENT TRIBUNALS**

**Claimants:** Mr G Knight

**Respondent:** Network Rail Infrastructure Limited

## **RECORD OF A PRELIMINARY HEARING**

**Heard at:** Southampton                      **On:** 18 -21 September 2023

**Before:** Employment Judge Self  
Mr K Sleeth  
Mr L Wakeman

### **Appearances**

For the Claimants: In Person

For the Respondent: Mr J Crozier - Counsel

## **JUDGMENT**

1. The claims of disability discrimination are dismissed upon withdrawal.
2. The claims of unfair dismissal both ordinary and pursuant to section 103A of the Employment Rights act 1996 are not well-funded and are dismissed.
3. The claim of protected disclosure detriment is not well-founded and is dismissed.
4. The claim of victimisation is not well-founded and is dismissed.

**Employment Judge Self  
21 September 2023**

Sent to the parties on:  
13 October 2023  
By Mr J McCormick

For the Tribunal Office