



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Raja  
**Respondent:** Summit Learning Trust

**Heard at:** West Midlands (Birmingham)  
Employment Tribunal

**On: 26 - 27 June and 2 October  
2023**

**Before:** Employment Judge Childe

### REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr Rozycki (Counsel)

### JUDGMENT

1. The complaint of unfair dismissal under Part X Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge Childe

02 October 2023

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s)