



EMPLOYMENT TRIBUNALS

Claimant: Mr R Richards
Respondent: CareTech UK Ltd
Heard at: East London Hearing Centre
On: 4 October 2023
Before: Employment Judge K Smyth

Representation

Claimant: In person
Respondent: Mr Mears

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The respondent made an unauthorised deduction from the claimant's pay in respect of the period 4 September 2022 – 31 December 2022.
2. The respondent is ordered to pay to the claimant the gross sum of £1,176.54 deducted from pay.

Employment Judge K Smyth
Date: 4 October 2023