



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 8000144/2023 (V)**

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**Held at Aberdeen on 3 August 2023**

**Employment Judge N M Hosie**

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**Mr I James**

**Claimant  
In Person**

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**Harbour Energy Plc**

**1<sup>st</sup> Respondent  
Represented by  
Ms C Low,  
Solicitor**

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**Strategic Resources European Recruitment  
Consultants Limited**

**2<sup>nd</sup> Respondent  
Represented by  
Mr N Henry,  
Legal Consultant,  
Croner Group**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that the unfair dismissal claims against the first and second respondents are dismissed, for want of jurisdiction.

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**Employment Judge: N M Hosie  
Date of Judgement: 9 August 2023  
Date sent to Parties: 9 August 2023**