



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102766/2023 (V)

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Held at Aberdeen on 14 August 2023

Employment Judge J M Hendry

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Mr A R Dunnachie

**Claimant
In Person**

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W & H Leslie (Aberdeen) Ltd

**Respondent
Represented by
Mr T Parsons-Munn,
Counsel**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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For the reasons given orally at the Hearing on 14 August 2023, the claimant being unable to demonstrate that it was not reasonably practicable for the claims to be lodged on time or in such other period as the Tribunal considered reasonable, the Tribunal finds that it has no jurisdiction and the claims are dismissed.

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**Employment Judge: J M Hendry
Date of Judgement: 23 August 2023
Date sent to Parties: 23 August 2023**

E.T. Z4 (WR)