



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4103500/2023 (V)

Held at Aberdeen on 7 September 2023

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Employment Judge N M Hosie

Mr K Docherty

**Claimant
In Person**

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Gaeltel Ltd

**Respondent
No Appearance**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that:-

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1. the claim, in terms of s.23 of the Employment Rights Act 1996, is well-founded; and
2. the respondent shall pay to the claimant the sum of Three Thousand, Four Hundred and Sixteen Pounds (£3,416), in respect of an unlawful deduction from his wages, subject to appropriate deductions for income tax and national insurance.

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E.T. Z4 (WR)

REASONS

1. The claimant, Keith Docherty, brought a claim for unlawful deduction from his wages. His claim was not defended. The respondent Company had intimated
5 that his claim was not disputed.
2. I heard evidence from Mr Docherty at the Hearing. He gave his evidence in a measured, consistent and convincing manner and presented as credible and reliable.
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3. I am satisfied that he was employed by the respondent Company as a Senior Sales Executive from 1 February 2022 until 28 April 2023.
4. He was given one month's notice of the termination of his employment. at the
15 beginning of April 2023. He worked his notice but he was not paid his wages for that month, despite his requests.
5. I am satisfied that he was entitled to wages of **£3,416** for that month, subject to the appropriate deductions for income and national insurance. A Judgment
20 is issued to that effect.

Employment Judge: N M Hosie
Date of Judgement: 7 September 2023
25 **Date sent to Parties: 8 September 2023**