



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100236/2022**

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**Held at Aberdeen on 24 & 25 July 2023**

**Employment Judge J M Hendry  
Members Mr P Hammond  
Mrs D Massie**

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**Mr D Aziz**

**Claimant  
In Person**

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**Scott Nugent**

**1<sup>st</sup> Respondent  
In Person**

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**Bruce 1886 Limited**

**2<sup>nd</sup> Respondent  
In Person**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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For the reasons given orally at the Hearing on 25 July 2023 the claimant's claims for race discrimination in particular harassment under section 26 of the Equality Act not being well founded are dismissed.

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**Employment Judge: J M Hendry  
Date of Judgement: 1 August 2023  
Date sent to Parties: 1 August 2023**

**E.T. Z4 (WR)**