



EMPLOYMENT TRIBUNALS

Claimant: (1) Mr F Madiona
(2) Ms M Kone

Respondent: Hoxton Restaurants Ltd

Heard: by CVP in London **On:** 13th October 2023

Before: Employment Judge Codd (Sitting alone)

Appearances

For the Claimant (1):	Mr F Madiona
For the Claimant (2)	Not in attendance
For the Respondent:	Not in attendance

JUDGMENT

1. The claim issued by Ms M Kone (second claimant) is struck out as it is not being actively pursued and it is not possible to determine what claim she is making, from the material provided.
2. The respondent has been on proper notice of today's hearing (via correspondence dated 18th of August 2023) and has failed to attend the hearing today or communicate with the Tribunal.
3. The complaint by Mr F Madiona in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing

to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.

4. The respondent shall pay the claimant (Mr F Madiona) **£1,676** as damages for breach of contract. This is the net value to the claimant of the amount due. The respondent shall be responsible for ensuring appropriate tax and national insurance contributions are paid to HMRC, on the gross value of this pay, prior to forwarding the above net sum to the claimant.

Employment Judge **Codd**

13.10.2023

Sent to the parties on

13/10/2023

For the Tribunal

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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