



EMPLOYMENT TRIBUNALS

Claimant: Mr S Inayat

Respondent: Travelodge Hotels Ltd

Heard at: London South Employment Tribunal by video

On: 11 October 2023

Before: Employment Judge Burge

Representation:

For the Claimant: In person

For the Respondent: Mr B Uduje, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Claimant has no reasonable prospect of establishing:
 - a. that alleged discriminatory acts from 11 April 2022 to 25 August 2022 were part of a course of conduct with those commencing from January 2023; or
 - b. that it is just and equitable to extend the time limit for bringing complaints of discrimination in relation to those acts.
2. The complaints of discrimination in relation to those acts are therefore struck out under Employment Tribunal Rule 37(1)(a).
3. The Claimant's complaints of Victimisation from January 2023 continue.

EJ Burge
11 October 2023

Sent to the parties on:
13 October 2023

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For the Tribunal Office:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.