



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Hamisi Mzuwanda

**Respondent:** Adelaide Care Limited

**Heard at:** London South (Croydon)  
(via CVP)

**On:** 2 – 4 October 2023

**Before:** Employment Judge Wright

## Representation

Claimant: Mr A Otchie - counsel

Respondent: Mr R Ryan - counsel

# LIABILITY JUDGMENT

It is the Judgment of the Tribunal that the Claimant's claims of automatic unfair dismissal contrary to s.103A Employment Rights Act 1996 (ERA), holiday pay and wrongful dismissal are not well-founded and are dismissed.

Employment Judge Wright  
Date: 4 October 2023