



EMPLOYMENT TRIBUNALS

Claimant: Ms Rachel Dekker

Respondent: Global Herbs Ltd

Heard at: Bristol (via CVP) **On:** 21.09.2023

Before: Employment Judge David Hughes

Representation

Claimant: In person

Respondent: Not appearing and not represented

JUDGMENT

1. The Claimant's claim in respect of unlawful deduction from wages was not presented within the time limit provided for by s23(2)(a) of the Employment Rights Act 1996, it being reasonably practicable for her to have presented her claim within that time.
2. The Tribunal therefore lacks jurisdiction to consider her claim.

Employment Judge David Hughes
Date 21 September 2023

Judgment sent to the Parties on 12 October 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.