



EMPLOYMENT TRIBUNALS

Claimant: Mr MA Kabir

Respondent: Transport Investigations Limited

Heard at: London Central (by video) **On:** 11 July and 12 October 2023

Before: Employment Judge R Russell

Representation

Claimant: In person

Respondent: Mr Y Mahmood, Litigation Consultant

JUDGMENT

1. The complaint of failure to pay holiday pay is not well-founded.
2. The complaint that the Respondent refused to permit the Claimant to exercise the right to paid annual leave under the Working Time Regulations 1998 is not well-founded.
3. The Claim is therefore dismissed in its entirety.

Employment Judge R Russell

Date 12 October 2023

JUDGMENT SENT TO THE PARTIES ON

12/10/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 2208052/2023

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.