



EMPLOYMENT TRIBUNALS

Claimant: Mr A Scammell

Respondent: Sovereign Housing Association Ltd

Heard at: Southampton

On: 20 September 2023

Before: Employment Judge Dawson, Mr Knight, Mr Jenkins

Appearances

For the claimant: Ms Nicholls, counsel

For the respondent: Mrs Headford, solicitor

REMEDY JUDGMENT

1. In respect of the claim of unfair dismissal the respondent is ordered to pay to the claimant;
 - a. a basic award of **£6096.12**
 - b. a compensatory award of **£1073.13**.
2. In respect of the claim for breach of contract for wrongful dismissal the respondent is ordered to pay the claimant the sum of **£4064.08**.

Employment Judge Dawson

Date 21 September 2023

Judgment sent to the Parties on 12 October 2023

For the Tribunal Office

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recoupment

The recoupment provisions do not apply to this judgment.