



EMPLOYMENT TRIBUNALS

Claimant: Gillian Gaskell

Respondent: Vale Restaurant Café Limited

Heard at: Manchester (by CVP)

On: 4th October 2023

Before: Employment Judge Cline (sitting alone)

Representation

Claimant: In-person

Respondent: Ms Carol Cheng, counsel

JUDGMENT

1. By consent, the Claimant's claim for unauthorised deductions from wages is well-founded and the Respondent shall pay to the Claimant the gross sum of £4,201.36. The claimant is responsible for the payment of any income tax or National Insurance.
2. By consent, the Claimant's claim for unauthorised deductions from holiday pay is well-founded and the Respondent shall pay to the Claimant the gross sum of £1,615.38. The claimant is responsible for the payment of any tax or National Insurance.
3. By consent, the Claimant's claim for unauthorised deductions from pension contributions is well-founded and the Respondent shall pay to the Claimant the sum of £3,129.45.
4. All outstanding sums shall be paid by 4pm on 11th October 2023.

Employment Judge Cline
Date: 4th October 2023

JUDGMENT SENT TO THE PARTIES ON

11 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2404162/2023**

Name of case: **Ms G Gaskell** v **Vale Restaurant Café Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 11 October 2023

the calculation day in this case is: 12 October 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office