



EMPLOYMENT TRIBUNALS

Claimants: Mr B Costigan

Mr M Davies

Mr C Muchmore

Respondent: Knowsley Metropolitan Borough Council

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to present a valid response on time for the claims brought by Mr B Costigan, Mr M Davies or Mr C Muchmore. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.

2. The figures below are awarded in gross sums. The claimants should be aware that they may receive less than these amounts if the respondent accounts for statutory deductions before satisfying the awards. If the respondent pays the claimant's the gross figures, then each claimant may need to satisfy any tax burdens individually from that award.

Mr B Costigan

3. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£3,162.06** within 14 days of the date of this judgment.

Mr M Davies

4. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2,773.56** within 14 days of the date of this judgment.

Mr C Muchmore

5. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2,773.56** within 14 days of the date of this judgment.

Employment Judge Dunlop

Date: 3 October 2023

JUDGMENT SENT TO THE PARTIES ON

10 October 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case numbers: **2403040/2023, 2403041/2023, 2403042/2023**

Name of cases: **Mr B Costigan** v **Knowsley Metropolitan
Mr M Davies** **Borough Council**
Mr C Muchmore

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 10 October 2023

the calculation day in this case is: 11 October 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office