



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Hall

**Respondent:** Sharon Appleton

**HELD AT:** Newcastle, by video

**ON:** 9 October 2023

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant is entitled to a redundancy payment.
2. The claimant's complaint that the respondent breached her contract of employment by terminating it without notice is well founded.
3. The claimant's complaint that the respondent failed to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is well founded.
4. The respondent must pay to the claimant the following amounts:-
  - a. £1,094.10 as a statutory redundancy payment;
  - b. £729.40 as damages for breach of contract in respect of notice; and
  - c. £286.83, being the amount due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday pay.

Employment Judge Aspden

Date 9 October 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.