



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Scott-Emuakpor

**Respondent:** HCL Social Care Ltd (in creditors voluntary liquidation)

**Heard at:** Watford **On:** 10 October 2023

**Before:** Employment Judge R Lewis

## Appearances

For the claimant: No attendance or representation  
For the respondent: No attendance or representation

## JUDGMENT

The respondent is ordered to pay to the claimant the gross sum of £900.00 in respect of arrears of pay.

## REASONS

1. This was the hearing to decide on remedy in accordance with a Judgment issued under rule 21 in the absence of any response to the claim from the respondent.
2. By letter of 31 March 2023 the claimant was directed to provide a schedule of loss. She did not do so.
3. At my request, a tribunal clerk telephoned the claimant this morning. The claimant said that she did not intend to take part in this hearing.
4. It did not seem to me right either to adjourn the hearing, or to dismiss the claim under rule 47. The better course seemed to me to proceed on the basis of the unchallenged ET1.

5. The ET1 indicates that the claimant was employed by the respondent for 2 weeks and two days, for 37.5 hours per week, at a rate of £35.00 per hour. It appears to state that the claimant was paid only at the rate of £25.00 per hour.
6. In the absence of any other evidence or submission I find that there has been a shortfall in pay to the claimant of £10.00 per hour for 90 hours, and issue Judgment accordingly.
7. I acknowledge that there have been delays in bringing this matter to a final hearing. As a Judge I have no authority to address or comment on the claimant's correspondence on that topic.

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**Employment Judge R Lewis**

Date: 10 October 2023

Sent to the parties on:

11 October 2023

For the Tribunal: