



EMPLOYMENT TRIBUNALS

Claimant: Mr R Singh

Respondents: (1) New Haulage Limited (2) Roadwayz Limited

Heard at: Watford

On: 10 October 2023

Before: Employment Judge Caiden

Appearances

Claimant: In person, with assistance from his wife Ms G Kaur

Interpreter: Ms Z Shaikh (Punjabi interpreter)

Respondents: Mr K Singh Dhaliwal (Director of New Haulage Limited) and Mr Manpreet Singh (Director at Roadwayz Limited)

JUDGMENT

1. The claim for holiday pay outstanding upon termination is dismissed upon withdrawal.
2. The Claimant's complaint that there was an unauthorised deduction from his wages as against the First Respondent (New Haulage Limited) is well-founded and succeeds in the following respects:
 - a. the Claimant is owed £500 gross for the shortfall in his wages earned in July 2022. The First Respondent (New Haulage Limited) is ordered to pay the Claimant this sum and the Claimant is responsible for any income tax or national insurance contributions which may be become due for this gross sum;
 - b. the Claimant is owed £1,900 gross for the non-payment of wages earned in September 2022. The First Respondent (New Haulage Limited) is ordered to pay the Claimant this sum and the Claimant is responsible for any income tax or national insurance contributions which may be become due for this gross sum.
3. The First Respondent (New Haulage Limited) has failed to provide the Claimant with a written statement of employment particulars, contrary to section 1 of the Employment Rights Act 1996. The First Respondent (New Haulage Limited) is ordered to pay the Claimant the sum of two weeks' gross pay which is agreed to total £876 (based on a week's pay being £438).
4. The Claimant's complaint that there was an unauthorised deduction from

his wages as against the Second Respondent (Roadwayz Limited) is not well-founded and is dismissed.

Employment Judge Caiden

10 October 2023

JUDGMENT SENT TO PARTIES ON
11 October 2023

FOR EMPLOYMENT TRIBUNALS

Notes

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.