



EMPLOYMENT TRIBUNALS

Claimant: Mr M Williams

Respondent: Driver & Vehicle Licensing Agency

Heard at: Cardiff (remotely)

On: 3-6 October 2023

Before: Employment Judge Lloyd-Lawrie, Mr P Bradney and Mrs M Humphries

Representation

Claimant: In person

Respondent: Mr Bunting, counsel

JUDGMENT

1. The Claimant's claim of direct disability discrimination fails and is dismissed.
2. The Claimant's claim of discrimination arising from disability fails and is dismissed.
3. The Claimant's claim for reasonable adjustments fails and is dismissed.
4. The Claimant's claim for unauthorised deduction from wages fails and is dismissed.

A. N . Lloyd-Lawrie

Employment Judge

Date 6 October 2023

JUDGMENT SENT TO THE PARTIES ON 10 October 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.