



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs A Taylor-Hopper

v

**Respondent**

Bazleys Pubs and Inns plc (in  
voluntary liquidation)

**Heard at:** Watford, in person

**On:** 18 August 2023

**Before:** Employment Judge Hyams, sitting alone

**Representation:**

**For the claimant:**

In person

**For the respondent:**

Not present and not represented

## JUDGMENT

- 1 The respondent failed to pay the claimant for 81.5 hours' work done between 24 January 2022 and 10 February 2022 inclusive at the rate of £8.91 per hour. The claimant is therefore entitled to the sum of £726.16 gross, i.e. before the deduction of income tax and national insurance contributions, by way of unpaid wages.
- 2 The respondent failed to pay the claimant any holiday pay for the whole of the claimant's employment (which was from 10 April 2021 to 10 February 2022 inclusive). The claimant was employed under a zero hours contract. Her weekly pay for the purposes of the Working Time Regulations 1998, SI 1998/1833, was £219.00 gross. The claimant is accordingly entitled to  $307/365 \times 5.6 \times £219.00$  by way of unpaid holiday pay, which is £1,031.52 gross.

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Employment Judge Hyams  
Date: 18 August 2023

**Case Number: 3304321/2022**

Sent to the parties on: 27/9/2023

N Gotecha

For Secretary of the Tribunals

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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