



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Mainali

**Respondent:** New Godalming Sushi Ltd

**Heard at:** Watford Employment Tribunal (in public; in person)

**On:** 20 July 2023

**Before:** Employment Judge Quill; Mr W Dykes (at the hearing centre)  
Ms B Robinson (by video)

## Appearances

For the Claimant: In Person  
For the respondent: Mr H Sheehan, counsel

## JUDGMENT

1. The Claimant's allegation or argument that he had a disability within the definition in section 6 of the Equality Act 2010 failed for substantially the reasons given in the deposit order sent to parties on 19 May 2022. The Claimant's deposit of £150 will not be returned to him and will be paid to the Respondent.
2. We make a costs order in favour of the Respondent in the sum of £3000. After allowing for the deposit, the net amount is £2850.
3. The Claimant's application for costs is refused.
4. The overall effect of the decisions today on costs and our decision on remedy at the previous hearing is that the Respondent is ordered to pay the net sum of £4,828.31 to the Claimant. It must make the payment within 14 days of the date this judgment is sent to the parties.

**Employment Judge Quill**

Date 20 July 2023

JUDGMENT SENT TO THE PARTIES ON

7/9/2023  
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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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