



EMPLOYMENT TRIBUNALS

Claimant

(1) Mr Justin Hattee; and
(2) Mrs Emily Bancroft

v

Respondent

(1) Ideal Shopping Direct Limited
(in voluntary liquidation);
(2) Ideal World Limited

Heard at: Norwich (by CVP)

On: 4 July 2023

Before: Employment Judge Postle

Appearances

For the Claimants: Mr Pike, Solicitor

For the First Respondent: Did not attend and was not represented

For the Second Respondent: Did not attend and was not represented

JUDGMENT

1. Upon the unchallenged evidence of Mr Hattee and Mrs Bancroft, the Tribunal determine that both Claimant's were part of an organised resources wholly assigned to the First Respondent prior to the transfer to the Second Respondent.
2. Therefore should have been transferred to the Second Respondent by virtue of Regulation 4 of the Transfer of Undertakings Protection of Employment Regulations 2006, to the Second Respondents.

Employment Judge Postle

Date: 31/08/2023

Sent to the parties on: 7/9/2023.

N Gotecha
For the Tribunal Office