



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Bignall  
**Respondent:** London Ambulance Service NHS Trust  
**Heard at:** East London Hearing Centre  
**On:** 20 - 22 & 25 - 29 September 2023  
**Before:** Tribunal Judge R Overton  
**Members:** Mr. M Wood  
Mr. G Bishop

## Representation

**Claimant:** Mr S Middleton, Counsel  
**Respondent:** Mr S Nicholls, Counsel

## JUDGMENT

1. The Claimant's claim of unauthorised deduction from wages is dismissed upon withdrawal.
2. The Claimant's claim of victimisation contrary to s.27 of the Equality Act 2010 fails and is dismissed.
3. The Claimant's claim of detriment related to health and safety under s.44(1)(c) Employment Rights Act 1996 fails and is dismissed.
4. The Claimant's claim of detriment related to public interest disclosure contrary to s. 47B Employment Rights Act 1996 fails and is dismissed.
5. The Claimant's claim of unfair dismissal contrary to s.98 Employment Rights Act 1996 fails and is dismissed.
6. The Claimant's claim for notice pay fails and is dismissed.

**Tribunal Judge Overton sitting as an Employment  
Judge  
Dated: 5 October 2023**