



EMPLOYMENT TRIBUNALS

Claimants:

- (1) William Bass (3220551/2020)
- (2) Martin Bassi (3220535/2020)
- (3) Shane Badasse (3220536/2020)
- (4) Angela Bediako (3220537/2020)
- (5) Stephen Bowling (3220538/2020)
- (6) James Brown (3220539/2020)
- (7) Ian Daly (3220540/2020)
- (8) Sylvia Fowler (3220541/2020)
- (9) Iris Gosling (3220534/2020)
- (10) Roland Jones (3220542/2020)
- (11) Wendy Manning (3220544/2020)
- (12) Manoradha Moothathamb (3220545/2020)
- (13) Ronald Morgan (3220546/2020)
- (14) Janet Notice (3220547/2020)
- (15) Atiek Perkins (3220549/2020)
- (16) Sareet Shah (3220550/2020)
- (17) Stephen Steppens (3202499/2020)

Respondent: Clarity Products Limited

Heard at: East London Hearing Centre

On: 30 August 2023

Before: Employment Judge M Yale

Representation:

Claimants: Grant Williams (Trade Union Officer)

Respondent: Unrepresented

JUDGMENT

1. The Respondent has made an unlawful deduction from Claimant 1's wages and is ordered to pay Claimant 1 the gross sum of £931.80.
2. The Respondent has made an unlawful deduction from Claimant 2's wages and is ordered to pay Claimant 1 the gross sum of £483.67.
3. The Respondent has made an unlawful deduction from Claimant 3's wages and is ordered to pay Claimant 1 the gross sum of £1,506.82.
4. The Respondent has made an unlawful deduction from Claimant 4's wages and is ordered to pay Claimant 1 the gross sum of £554.67.

5. The Respondent has made an unlawful deduction from Claimant 5's wages and is ordered to pay Claimant 1 the gross sum of £498.78.
6. The Respondent has made an unlawful deduction from Claimant 6's wages and is ordered to pay Claimant 1 the gross sum of £1,084.59.
7. The Respondent has made an unlawful deduction from Claimant 7's wages and is ordered to pay Claimant 1 the gross sum of £986.90.
8. The Respondent has made an unlawful deduction from Claimant 8's wages and is ordered to pay Claimant 1 the gross sum of £1,071.17.
9. The Respondent has made an unlawful deduction from Claimant 9's wages and is ordered to pay Claimant 1 the gross sum of £835.34.
10. The Respondent has made an unlawful deduction from Claimant 10's wages and is ordered to pay Claimant 1 the gross sum of £771.29.
11. The Respondent has made an unlawful deduction from Claimant 11's wages and is ordered to pay Claimant 1 the gross sum of £483.67.
12. The Respondent has made an unlawful deduction from Claimant 12's wages and is ordered to pay Claimant 1 the gross sum of £2,03.20
13. The Respondent has made an unlawful deduction from Claimant 13's wages and is ordered to pay Claimant 1 the gross sum of £1,571.93.
14. The Respondent has made an unlawful deduction from Claimant 14's wages and is ordered to pay Claimant 1 the gross sum of £554.67.
15. The Respondent has made an unlawful deduction from Claimant 15's wages and is ordered to pay Claimant 1 the gross sum of £870.65.
16. The Respondent has made an unlawful deduction from Claimant 16's wages and is ordered to pay Claimant 1 the gross sum of £877.19.
17. The Respondent has made an unlawful deduction from Claimant 17's wages and is ordered to pay Claimant 1 the gross sum of £719.55.

Employment Judge M Yale
Dated: 6 October 2023