



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Treacy  
**Respondent:** Carisma Trading Limited trading as Rathbones  
**Heard at:** East London Hearing Centre (By CVP)  
**On:** 5 October 2023  
**Before:** Employment Judge B Beyzade

## Representation

**For the Claimant:** In person

**For the Respondent:** Not present or represented

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the tribunal is that:

- 1.1. the Tribunal records that the correct name of the respondent is Carisma Trading Limited trading as Rathbones. The Clerk to the Tribunal is directed to amend the Tribunal's records accordingly.
- 1.2. the claimant's claim for breach of contract (notice pay) having been withdrawn by the claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.
- 1.3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment which the respondent is ordered to pay to the claimant in the gross sum of ONE HUNDRED AND NINETY-NINE POUNDS AND FIFTY PENCE (£199.50) [3 weeks x £66.50 gross weekly pay (£9.50 x 7 hours)].

**Employment Judge B Beyzade**

**Dated: 05 October 2023**